

At a meeting of the Cumberland County Board of Supervisors held at 6:00 p.m. on the 10th day of October 2023, at the Cumberland County Circuit Courtroom, 17 Courthouse Circle, Cumberland, VA:

Present: Brian Stanley, District 1, Chairman
Ron Tavernier, District 2
Eurika Tyree, District 3, Vice-Chairman
Gene Brooks, District 4
Robert Saunders, Jr., District 5
Derek Stamey, County Administrator
Jennifer Crews, Assistant County
Administrator/Finance Director
Kemper Beasley, County Attorney
Tiana Branch, Deputy Clerk

Absent: None

1. **Call to Order**

The Chairman called the meeting to order at 6:00 p.m.

2. **Roll Call of Members**

Tiana Branch, Deputy Clerk, called the roll.

3. **Adjourn into Closed Meeting**

On a motion by Supervisor Tyree, seconded by Supervisor Tavernier and carried unanimously, the Board entered into closed meeting pursuant to the Virginia Code Section set forth below to discuss the subjects identified:

Subject Matter: Annual Evaluation of County Administrator
Purpose of Meeting: Allow Board Members to Evaluate the County Administrator's Performance over the Past Year and Make Recommendations in Response to Evaluation
Exemption: Pursuant to VA. Code § 2.2-3711.A.1: Personnel – Annual Performance Evaluation of the County Administrator

On a motion by Supervisor Brooks and seconded by Supervisor Tyree, and carried unanimously, the Board adjourned until the regular monthly meeting at 7:00 p.m.

Vote: Mr. Stanley – aye Mr. Tavernier – aye
 Mrs. Tyree – aye Mr. Brooks – aye
 Mr. Saunders – aye

At a meeting of the Cumberland County Board of Supervisors held at 7:00 p.m. on the 10th day of October 2023, at the Cumberland County Circuit Courtroom:

Present: Brian Stanley, District 1, Chairman
 Ron Tavernier, District 2
 Eurika Tyree, District 3, Vice-Chairman
 Gene Brooks, District 4
 Robert Saunders, Jr., District 5
 Derek Stamey, County Administrator
 Jennifer Crews, Assistant County
 Administrator/Finance Director
 Kemper Beasley, County Attorney
 Tiana Branch, Deputy Clerk
 Stephany Johnson, Planning/Zoning
 Administrator

Absent: None

6. Call to Order

The Chairman called the meeting to order at 7:00 p.m.

7. Roll Call of Members

Tiana Branch, Deputy Clerk, called the roll.

8. Welcome and Pledge of Allegiance

The Pledge of Allegiance was led by the Chairman.

9. **County Administrator Comments**

County Administrator, Derek Stamey, provided the Board with the following report:

- Upcoming Special Events
 - Trunk or Treat Event, Friday, October 27 from 6-8 pm at the Cumberland Community Center
 - Halloween Movie Night this Friday, October 13th, 7pm
 - Cumberland Farmers' and Artisan Market every 3rd Sunday, starting 10/15 from 1-6pm
 - Senior Trip – Carter Mountain on October 19, 2023
 - Pumpkin Carving Party – October 22 at 2pm
 - Holiday Tree Lighting – Friday December 8th, 6-8 pm at the Courthouse Complex
- Comprehensive Plan – We did conduct a public feedback session on the Comprehensive Plan on October 2. If you were unable to attend you can still view the presentation and provide feedback until next Monday, October 16. We are still looking to present a draft for consideration by the Planning Commission at their November meeting.
- Grants

10. **Approval of Agenda**

On a motion by Supervisor Tavernier, seconded by Supervisor Saunders and carried unanimously, the Board approved the agenda as presented.

Vote:	Mr. Stanley – aye	Mr. Tavernier – aye
	Mrs. Tyree – aye	Mr. Brooks – aye
	Mr. Saunders – aye	

11. **State and Local Departments/Agencies**

- a. Cumberland County Public Schools

Elizabeth Jamerson, Assistant Superintendent of Human Resources, gave the following update to the Board:

- Dr. Jones couldn't be here tonight, so Liz Jamerson is filling in. He is representing the Farmville Area Chamber of Commerce at the Prince Edward Board of Supervisors meeting tonight.
- CCES held Coffee Chat with the Principals and Mr. Archer performed tonight as well.

Many Celebrations going on:

- We celebrated our custodians for National Custodial Day on October 2.
- October in National Principals Month—thank you to our principals for all their hard work.
- We celebrated Mr. Jeff Dingeldein for National IT Professionals Day.
- We celebrated that Dr. Jones was selected to serve on Governor Youngkin's Chronic Absenteeism Task Force.

Lots of Events going on:

- Schools participated in the annual CuCPS Foundation Walk for Education on Friday, October 6, 2023.
- Students and staff participated in the Crunch Heard 'Round the Commonwealth—we celebrated on October 5th.
- Schools participated in a spirit week in support of disabilities awareness month.
- Ms. Eanes worked with CMS students on an archeological dig.
- A petting zoo came to CCES for our Pre-KG students.
- CCES hosted a STEAM Night for families—families utilized the Story Walk which was made possible by a grant from Dominion Energy.
- CCES has been hosting lunch and learns for families.
- Cumberland HS Duke Nation FFA officers represented the Cumberland FFA Chapter at the Southeast Area Chapter Officer Leadership Training.

- CMS and CHS students participated in the Career Expo which was held at H-SC. Students had the opportunity to interact with businesses that employ welders, plumbers, HVAC technicians, and more.
- CHS has also organized some college visits for students, including one to UVA.
- Before- and after-school remediation and enrichment has begun.
- CMS hosted a tailgate prior to a volleyball game.
- Teachers and administrators have also been participating in VaLIN, that stands for the Virginia Leads Innovation Network, which connects educational innovators that collaborate on implementing the Profile of a Virginia Graduate.

Events coming up:

- CHS is hosting a FASFA Night for families on October 12, 2023.
- CHS is hosting a College Fair for families on October 19, 2023.
- The inaugural CuCPS Athletics Hall of Fame Banquet will be held on Saturday, October 14, 2023.

b. Cumberland Public Library

Glenn Mozingo, Library Board of Trustees Chairman, provided the Board with the following report:

How Did We Get to This Point?

February 21, 2023-Lisa Davis, the Cumberland County Public Library Director, passed away.

Board members immediately stepped in to assure that critical functions, such as associate work schedules and payroll, for example, continued on an uninterrupted basis. Thanks to the efforts of our associates, volunteers, and board members, the library continued to provide essential services to the community. There was an unavoidable drop off in program offerings.

February 27, 2023-The Board of Trustees met and added additional structure to the interim operating plans and voted to initiate the search for a new director. The first posting for the position was made on March 2, 2023.

March 14, 2023-Nan Carmack, of the Library of Virginia, met with the Board of Trustees and suggested four strategies for consideration.

1. Continue operations as we had.
2. Ask the County to take over the library.
3. Build a new regional library system with one or more counties.
4. Join an existing regional library system.

Mid-April 2023-We had received no acceptable submissions for the Library Director position, so we reduced the educational and experience expectations and began advertising for a library manager. We also began discussions with Rick Ewing about the possibility of merging with the Central Virginia Regional Library.

By the middle of May, it was evident that Cumberland County Public Library lacked the resources to attract qualified candidates for either library director or library manager. At our May 22 meeting, we discussed strategic alternatives. It was evident that CCPL lacked the critical mass to continue as a private library. Starting a new regional library system was dismissed as being too much of an undertaking. The obvious choice in terms of cost to Cumberland County and quality of service to Cumberland County's citizens was to join the Central Virginia Regional Library. The Board of Trustees voted to do so on May 22, 2023.

We initially thought that it could take until June 2024 to complete the merger, but the process has progressed more rapidly than anticipated. This is fortunate as the lack of experienced and professional library leadership diminishes the overall service to patrons. It now appears that we can complete the merger by December 31, 2023.

I started with the question How Did We Get to This Point? We got here through the efforts of our associates, volunteers, and members of the Board of Trustees, and because of support from you, the members of the Board of Supervisors, County staff, Friends of the Library and our patrons.

And now, Rick Ewing will discuss the transition process and benefits of the merger.

Rick Ewing, Director of Central Virginia Regional Library,
provided the Board with the following report:

Good Evening members of the Board of Supervisors, Chairman Stanley, Mr. Stamey. Thank you for giving me the opportunity to speak to you about the library. Let me begin by saying that I'm personally interested in the Cumberland County library because I live in Cumberland County; my wife and I own our home in Kimberly Hills.

I've been in management and administration of public libraries since 1984.

I've been the Director of the Central Virginia Regional Library (or, CVRL) since early 2017. We currently serve Buckingham and Prince Edward Counties and the Town of Farmville. When Glenn Mozingo called me in April to set up a meeting about joining our system, I was excited about the possibility. It was clear from that meeting that we needed to move forward with some urgency to - first, help the Cumberland library and, ultimately, bring them into our system – there was no reasonable alternative.

Libraries are complicated creatures, even small libraries. On the most basic level, they need to be open. So, we're already helping to staff the library most days. By the way, my Buckingham Branch Manager will be the new Branch Manager for the Cumberland library – her husband is a math teacher in Cumberland schools and her daughter goes to the preschool there.

I'll note that I'm looking at the hours the library is open. I expect we'll tweak those hours a bit to try to be open when the most residents can enjoy the library.

Of course, staffing goes beyond just being open. Joining CVRL will benefit the Cumberland library by consolidating services and administrative personnel. In addition to sharing a director, we'll share our full-time IT Specialist who is now working on bringing the Cumberland library up to speed. Our Business Manager will soon take over Cumberland library payroll, payables, and other back-office tasks. Selecting, ordering, cataloging, and processing books and other material will be handled by our existing staff – we're already selecting and ordering titles for the Cumberland library. Finally, our Youth Services Coordinator will work with Cumberland library's soon-to-be-hired Youth Services Specialist to make sure Cumberland's youngest residents get top quality services. All of this results in considerable savings over what Cumberland alone would have to pay for what I just described.

Let me tell you about some other ways Cumberland library joining CVRL will benefit Cumberland residents:

- Since the library is right next door to the schools, we'll be working with Dr. Jones and his staff to be a real asset to the schools and the students. That includes programming in the schools, coordinating with teachers and school librarians, and giving any extra library technology and supplies directly to the schools.
- We'll have programming for all ages. Infants through retirees. Our Baby Times are quite popular in both Farmville and Dillwyn. Story times for ages 2 to 5 have always been a big hit. You'll see activities for

school-age children, including teens. And, of course, all sorts of programming for adults.

- Public libraries usually lose teens until they become adults and start bringing their own kids to the library. We'll create a Teen space that will encourage teens to read, study, hang out, and be with other teens in the library.
- The Cumberland library will become part of SALSA - - Southside Area Libraries Sharing Access. Being a part of SALSA and CVRL means that the online catalog Cumberland library currently uses will switch to a better and more powerful system. That also means that Cumberland residents will be able to search the library catalogs of both Longwood University and Hampden-Sydney College and get pretty much anything they want delivered to their library to check out for free. That gives everyone access to hundreds of thousands of items that they couldn't easily get before.
- Cumberland residents will be able to use Hoopla. That's an electronic service that will give Cumberland residents free access to over a million titles of books, audio books, music, movies, and TV shows.
- We'll create at least one and probably two small study rooms for residents to use on a first come, first served basis. I'll tell ya, the small study rooms in our Farmville and Dillwyn libraries are in near constant use.
- Finally, we're currently working to increase Cumberland library's internet speed to at least 300 Megs and probably 600. We have 300 Megs at our other two libraries. Our WiFi inside and outside the library will be very fast.

All in all, I think Cumberland County residents will get a lot of bang for their buck when the Cumberland library joins Central Virginia Regional Library.

Okay, let's take a moment to go over the time line. Glenn Mozingo, John Newman, and I started the process in April. Initially, our target date to complete everything was July 1, 2024. It soon became apparent that we needed to accelerate the process in order to keep the library going - in other words, this quickly became a rescue effort with all hands on deck. After some meetings with the Cumberland library board and with Derek Stamey, it looks like we'll be able to do this by January 1st. That will happen because we're all

working hard toward the exact same goal – move Cumberland library into CVRL to give Cumberland residents first class library services.

The time line relates to the budget. Since this is happening in the middle of a fiscal year, funding is a bit more complicated.

Based on what we know, we'll need an additional \$11,220 for operations to get the library through June 30, 2024. We have high confidence that this will take us to the end of the fiscal year but none of us has ever done this before so there is a chance that we'll need to come back to the county for some additional help. Again, I really don't think that will happen but I want to be honest about it.

c. Cumberland Fire and EMS

Fire & EMS Chief, Andy Aigner, provided the Board with the following report:

- September's Chief's Meeting was held on September 19
 - o We began working through Chapter 3 of the SOPs – Below are designed to reduce radio traffic and allow on scene personnel to have priority radio traffic
 - Highlights that were approved:
 - Minimum personnel for apparatus to respond
 - Uniform terminology for providing scene size-ups
 - o Establishment of incident command – who can and how its done –
 - Apparatus and personnel assignments based on when they arrive on scene and what type of structure or incident it is.
 - o Ex: First Engine fire attack/Rescue, Second engine water supply
 - Defined Tactical Priorities
 - o Life Safety
 - o Incident Stabilization
 - o Property Conservation
- October's Chief's Meeting was held on October 3
 - o Started to formulate a base for what we want to accomplish next year
 - SOP development
 - Training
 - State Specific classes

- County-Wide between station classes
 - Discussed Special Events that are coming up in October
 - HealScape Holistic Health Fair
 - Football Games
 - Unravel Gravel Bike Race
- Centra Grant Award - \$30,000 – All items are designed to reduce on scene times, reduce total manpower required on scenes, and keep more transport units available in the county.
 - CPR Assist Device
 - 4 – Video Laryngoscopes
 - 4 – Ventilators
 - 4 – Emergency Child Restraints
- Fire Prevention Week
 - Fire Prevention Week is observed annually in the United States during the week of October 9th in the commemoration of the Great Chicago Fire, which began on October 8, 1871 and caused devastating damage. This year, Fire Week Prevention Week will be held from Sunday, October 8 to October 14, 2023.
 - This year’s theme – “Cooking Safety Starts With You”
- Breast Cancer Awareness Month – October
 - Breast Cancer Awareness is an important cause that many fire departments support. Firefighters wear pink shirts, ribbons, and patches/badges during October, which is Breast Cancer Awareness Month. Cumberland Fire and EMS members also support Breast Cancer Awareness by wearing specially designed shirts as part of their uniform for the month of October.
- Congratulations
 - Congratulations go out to our crews that were working on Tuesday, October 3, 2023. They assisted with the delivery of a healthy baby boy. Mom and baby were transported to a local hospital and both were doing well when the crews left the hospital.

d. VDOT

Resident Engineer, Scott Frederick, was absent and left nothing to report.

e. Crossroads Community Services Board

Dr. Melba Moore, Executive Director, provided the Board with an update on the organization.

f. VACo Achievement Award Presentation

Jeremy Bennett, VACo Director of Intergovernmental Affairs, presented the Board and staff with the 2023 Achievement Award.

g. Finance Director's Report

i. Monthly budget Report:

There was no discussion regarding this item.

ii. Appropriation for CuCPS

On a motion by Supervisor Saunders, seconded by Supervisor Tavernier, and carried unanimously, the Board approved the budget appropriation for CuCPS in the amount of \$36,256.00:

Vote:	Mr. Stanley – aye	Mr. Tavernier – aye
	Mrs. Tyree – aye	Mr. Brooks – aye
	Mr. Saunders – aye	

iii. Appropriation for CuCPS

On a motion by Supervisor Tavernier, seconded by Supervisor Tyree, and carried unanimously, the Board approved the budget appropriation for CuCPS in the amount of \$914,234.87:

Vote:	Mr. Stanley – aye	Mr. Tavernier – aye
	Mrs. Tyree – aye	Mr. Brooks – aye
	Mr. Saunders – aye	

h. Planning and Zoning Administrator's Report

i. Planning Project Updates

There was no discussion regarding this item.

i. County Attorney's Report

County Attorney, Kemper Beasley, had nothing to report.

12. **Consent Agenda**

- a. Approval of Bills
- b. Approval of Minutes (September 12, 2023, September 14, 2023 and October 2, 2023)

On a motion by Supervisor Tyree, seconded by Supervisor Tavernier and carried unanimously, the Board approved the consent agenda as presented:

Vote:	Mr. Stanley – aye	Mr. Tavernier – aye
	Mrs. Tyree – aye	Mr. Brooks – aye
	Mr. Saunders – aye	

13. **Old Business**

N/A

14. **New Business**

- a. Resolutions
 - i. Retiree – Dr. Bill Burger

**RESOLUTION OF APPRECIATION
DR. WILLIAM C. BURGER**

October 10, 2023

WHEREAS, Dr. Burger began his Academic employment with Longwood University as an Assistant Professor in 1988, an Associate Professor in 1994, and has been a Professor since 2010. During his tenure, Dr. Burger authored and presented over 20 papers at difference conferences, wrote nine grants and secured over \$300,000 for Cumberland County and the Department of Criminal Justice Services; and

WHEREAS, Dr. Burger has dedicated twenty-three (23) years of service to the County of Cumberland and its citizens; and

WHEREAS, Dr. Burger began serving the citizens of Cumberland County on the Planning Commission in August of 2000 where he has served the residents of Cumberland by assisting with many projects such as the Trices Lake project where he worked with the Trices Lake HOA to approve a community-wide Conditional Use Permit that addressed numerous nonconforming homes within the community and the Patriot Ridge project where he assisted in permitting a shopping center that, were it not for the economic crash of 2008, would have brought tax revenue into the County.

WHEREAS, Dr. Burger has been an important part of multiple Comprehensive Plan updates helping to guide growth throughout the County and Capital Improvement projects such as the new Middle School/High School complex. His most recent work includes Code Amendments that will help guide development of solar projects within the county; and

WHEREAS, during his tenure on the Planning Commission, he worked alongside twenty-eight (28) different Commissioners, including the six (6) current Commissioners, who hold high esteem for Him; and

WHEREAS, Dr. Burger has served on the Local Board of Building Code Appeals since 2016, and served on the Cumberland County Board of Zoning Appeals since February 2010, on which he is still an active member; and

WHEREAS, Dr. Burger has worked tirelessly with eleven (11) Planning Directors, and under six (6) Boards of Supervisors with twenty-six (26) different Board members; has given countless hours of service to Cumberland County; and treated all County staff, Planning Commissioners and County residents with kindness and respect; and

WHEREAS, he has distinguished himself through his dedication and commitment to serving the citizens of Cumberland County with professionalism and integrity; and

WHEREAS, he has earned the deep respect and esteem of all those he has worked with over the years;

NOW, THEREFORE, BE IT RESOLVED that the members of the Cumberland County Planning Commission, through this resolution, express their deep appreciation for the services that Dr. William Burger has performed for the County of Cumberland over the past 23 years, and wish him much deserved relaxation in his retirement and success in his future endeavors.

ADOPTED this 10th day of October 2023.

On a motion by Supervisor Tavernier, seconded by Supervisor Tyree and carried unanimously, the Board adopted the Resolution in Appreciation of Dr. William C. Burger as presented:

Vote:	Mr. Stanley – aye	Mr. Tavernier – aye
	Mrs. Tyree – aye	Mr. Brooks – aye
	Mr. Saunders – aye	

ii. Retiree – Michael Schember

**RESOLUTION OF APPRECIATION
FOR MICHAEL SCHEMBER**

OCTOBER 10, 2023

WHEREAS, Mr. Schember began serving the citizens of Cumberland County on the Planning Commission in September of 2020; and

WHEREAS, Mr. Schember has been an important part of the Planning Commission helping to guide growth throughout the County by working on Code Amendments that will help guide development of solar projects, permitting Short-Term Rentals within the County, and revising the county code to allow affordable housing in all residential areas of the county; and

WHEREAS, during his tenure on the Planning Commission, he has worked alongside the six (6) current Commissioners, who hold high esteem for Him; and

WHEREAS, Mr. Schember has worked tirelessly with the Planning Director, and under the Board of Supervisors; He has given numerous hours of service to Cumberland County; and treated all County staff, Planning Commissioners and County residents with kindness and respect; and

WHEREAS, he has distinguished himself through his dedication and commitment to serving the citizens of Cumberland County with professionalism and integrity; and

WHEREAS, he has earned the deep respect and esteem of all those he has worked with during his tenure; and

NOW, THEREFORE, BE IT RESOLVED that the members of the Cumberland County Board of Supervisors, through this resolution, express their deep appreciation for the services that Mr. Michael Schember has performed for the County of Cumberland over the past 3 years, and wish him much deserved success in his future endeavors.

ADOPTED the 10th day of October 2023.

On a motion by Supervisor Saunders, seconded by
Supervisor Tyree and carried unanimously, the Board adopted the

Resolution in Appreciation of Mr. Michael Schember as presented:

Vote: Mr. Stanley – aye Mr. Tavernier – aye
Mrs. Tyree – aye Mr. Brooks – aye
Mr. Saunders – aye

b. Memorandum of Understanding – Cumberland County Public Library & Central Virginia Regional Library

On a motion by Supervisor Tyree, seconded by Supervisor Saunders and carried unanimously, the Board authorized the County Administrator to execute an agreement between Cumberland County, the Cumberland County Public Library and the Central Virginia Regional Library:

Vote: Mr. Stanley – aye Mr. Tavernier – aye
Mrs. Tyree – aye Mr. Brooks – aye
Mr. Saunders – aye

c. Board of Equalization

On a motion by Supervisor Tyree, seconded by Supervisor Saunders, and carried unanimously, the Board authorized staff to appoint members to the Board of Equalization:

Vote: Mr. Stanley – aye Mr. Tavernier – aye
Mrs. Tyree – aye Mr. Brooks – aye
Mr. Saunders – aye

On a motion by Supervisor Tavernier, seconded by Supervisor Saunders, and carried unanimously, the Board approved the Board of Equalization pay rate as presented:

Vote: Mr. Stanley – aye Mr. Tavernier – aye
Mrs. Tyree – aye Mr. Brooks – aye
Mr. Saunders – aye

15. **Public Hearings**

a. CUP 23-05 CEP Log Cabin Lane

Planning/Zoning Administrator, Stephany Johnson, presented the Board with an overview.

With no citizens signed up to speak, the Chairman closed the Public Hearing.

On a motion by Supervisor Brooks, seconded by Supervisor Saunders, and carried unanimously, the Board approved CUP 23-05 Log Cabin Lane as presented:

Vote:	Mr. Stanley – aye	Mr. Tavernier – aye
	Mrs. Tyree – aye	Mr. Brooks – aye
	Mr. Saunders – aye	

16. **Additional Information**

- a) Treasurer’s Report
- b) DMV Report – August and September 2023
- c) Monthly Business License Report
- d) Monthly Building Inspections Report – Amended August 2023 & October 2023
- e) Commonwealth Regional Council Report
- f) Approved Planning Commission meeting minutes – July 6, July 13, and July 17, 2023
- g) Approved EDA meeting minutes – January 17, 2023
- h) Approved BZA minutes – N/A

17. **Public Comments**

Chris Dunivan expressed his concern regarding the condition of Crump Road. He proposed the request to have VDOT pave it on behalf of the eight residents on that road.

Mike Duncan also expressed his concern for the condition of Crump Road. He shared his frustration of constant flat tires and safety risks.

Betty Myers expressed her appreciation for the candidates that attended the recent information session. She also expressed her concerns with the upcoming solar projects.

Edna Gordon, local daycare operator, expressed her appreciation for members of the community that have shown support. She also expressed her intention for clarification regarding property donated to her organization from SVCC.

Gina Martin expressed her appreciation for candidates that attended and disappointment for those whom did not.

18. **Chairman and Board Member Comments**

Supervisor Brooks expressed his appreciation for the support of citizens and announced he would not be running for office again due to health issues.

Supervisor Tyree explained her absence in the previously mentioned information session for candidates.

19. **Adjourn -**

On a motion by Supervisor Brooks and seconded by Supervisor Tyree, the Board adjourned until the next meeting of the Board to be held at 7:00 p.m. on November 14, 2023 in the Circuit Court Room located at 17 Courthouse Circle, Cumberland, Virginia.

Brian Stanley, Chairman

Derek Stamey, County Administrator